

<b>NAFC BOARD MINUTES</b>		<b>Date:</b> 10/22/2022 - 10/23/2022	
		<b>Time:</b> 2:00 PM – Eastern Time	
		<b>Location:</b> In Person Meeting – Indianapolis, IN	
<b>Meeting called by:</b>	Board Chair	<b>Type of meeting:</b>	Regular
<b>Facilitator:</b>	Board Chair	<b>Note taker:</b>	NAFC Secretary and Staff
<b>Attendees:</b> NAFC Staff, Stephanie Garris, Maureen Tomoschuk, Beth Armstrong, Isi Green, Gisela Bretones-Graham, Nancy Hudson, Bobby Kapur, Kat Mastrangelo, Angie McLaughlin, Larry Robins, Shannon Watson, Adam Bradley			
<b>Minutes</b>			

**1. CALL TO ORDER/ATTENDANCE**

Stephanie Garris called the board meeting to order at 2:05 PM EST. A quorum was established.

**2. APPROVAL OF MINUTES**

*Larry Robins made the motion to accept the June 2022 Minutes and it was duly seconded by Kat Mastrangelo. Motion carried unanimously.*

**3. CEO UPDATE AND BOARD DISCUSSION**

- **2022 Goals**

- Nicole reported that all Board approved goals for 2022 have been completed except for the VIM handbook. This item will be completed by the end of the year.

- **Symposium**

- There are 320 people registered for the in-person meeting and 275 people registered for the virtual component of the Symposium.
- Staff discussed with the Board that in 2023 for the NAFC to have a chance of breaking even or making a profit, the entire Symposium must be a live event with the possibility of some sessions from the Symposium being available on demand after the event. The Board agreed with this strategy.
- The 2023 Symposium will be held in Palm Springs, California.

- **Policy Update**

- Due to the upcoming mid-term election, Congress has not passed the appropriations bills, but all the NAFC priorities, are in the appropriation bills and funded fully. Staff will closely monitor the appropriations process and report back to the Board and Membership.
- In 2023 the NAFC will be launching an advocacy software program that will allow members to contact policy officials more seamlessly.

- **VIM**

- The NAFC has successfully honored all the agreements required by the VIM/NAFC contract.

- The next step for this program will be how to streamline the VIM program for optimal use.

#### **4. MONITORING CEO PERFORMANCE (Policy 4.4)**

- Policy 3.3 — *Maureen Tomoschuk made a motion to approve policy 3.3. Shannon Watson seconded. Motion passes unanimously.*
- Policy 3.6 - *Bobby Kapur made a motion to approve policy 3.6. Maureen Tomoschuk seconded. Motion passes unanimously.*

#### **5. REVIEW OF FINANCIAL REPORTS**

##### **Review of August 2022 Financial Report**

Nicole Lamoureux reviewed the financial summary report for August 2022. Current income was \$4,435,166. Current expenses were \$1,920,119.

*Shannon Watson moved to approve August 2022 financials and it was duly seconded by Gisela Bretones-Graham. Motion carries unanimously.*

#### **6. 2023 Draft Budget**

- The Board recommended the following for the 2023 budget:
  - removing the depreciation line from the 2023 Budget
  - adding a well-being line item to the budget to ensure we are taking care of the entire staff.
  - adding more funding to the professional development line item.
- The Board had a robust discussion about staffing benefits to ensure the NAFC remains competitive in the marketplace. The Board also discussed the concept of sabbaticals and the idea of a 4-day work week for future conversations.
- The Board asked staff to review the draft budget after the October Board meeting was complete and bring back an updated 2023 budget for the December meeting for approval.

#### **7. UPDATE OF BOARD NOMINATIONS**

- A packet was provided with suggestions for possible candidates.
- Even though Stephanie Garris will be terming out in December 2022, the NAFC bylaws provide her the ability to stay on the board for an additional year as the immediate past chair. Stephanie agreed that she would stay on.

#### **8. BOARD MEETING EVALUATION-Day 1**

- Board members were pleased with the “lovely flow” of our meeting! No further feedback was provided.

**ADJOURNMENT DAY 1** – Meeting adjourned at 4:05 PM EST

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**1. Culture Committee Discussion**

- The NAFC Culture Committee brought forth to the Board sample mission and vision suggestion for consideration. The Board used a process of placing dots under the mission and statements that resonated with each of them personally.
- The Board narrowed down 4 possible mission and vision statements to one statement for each to redraft and rewrite.
- After a robust discussion about who the organization serves, and goals for the future the board decided on the following.
  - Mission Statement - **Building healthy communities for all through quality, equitable, accessible healthcare.**
  - Vision Statement - **A just society that ensures a healthy life and well-being for all.**

**2. Future Planning Exercise**

- Stephanie Garris led the Board in a future planning exercise where the Board had to write their ideas and comments under each of the following topics:
  - 2026 - Most Proud Of
  - 2026 - Who is Part of NAFC (members, partners, staff)
  - 2026 - What is New
  - 2051 - Most Proud Of
  - 2051 - Who is Part of NAFC (members, partners, staff)
  - 2051 - What Does NAFC Do
  - Leadership Passion
  - Support Staff and Members
  - WWW (What Works Well)
  - TALA (Take A Look At)
  - Top Priorities for Next 3 Years
  - What Do We Build Upon
  - What Will We Measure
- After robust discussions on each of these topics the Board identified common themes and 5 Goals for the NAFC for years 2023-2026.
- These goals are:

- Increase membership
- Increase staff/intern opportunities
- NAFC is the subject matter expert
- Create learning opportunities and consulting services
- Work with state organizations on funding and growth opportunities

### **3. 2023 Goals**

- Staff reviewed the draft 2023 goals for the Board at a high level, but due to the important decisions made earlier in the day, suggested that the goals be reviewed and redrafted.

### **4. BOARD MEETING EVALUATION - Day 2**

- Board members were pleased with day two and expressed that this Board meeting was one of the best.

**ADJOURNMENT** – Meeting adjourned at 3:29 PM EST