# NAFC BOARD MINUTES

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<th>Date: 12/07/2021</th>
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<td>Time: 1:00 PM – Eastern Time</td>
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<td>Location: Web-Conference</td>
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**Meeting called by:** Board Chair  
**Type of meeting:** Regular  
**Facilitator:** Board Chair  
**Note taker:** NAFC Secretary

**Attendees:** NAFC Staff, Stephanie Garris, Maureen Tomoscuk, Beth Armstrong, Isi Green, Adam Bradley, Gisela Bretones-Graham, Nancy Hudson, Avonte Jackson, Kat Mastrangelo, Angie McLaughlin, Larry Robbins, Shannon Watson

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**Minutes**

1. **CALL TO ORDER/ATTENDANCE**  
   Stephanie Garris called the board meeting to order at 1:03 PM EST. Quorum was established.

2. **APPROVAL OF MINUTES**  
   Nancy Hudson made the motion to accept the October 2021 Minutes and it was duly seconded. Motion carried unanimously.

3. **CEO UPDATE AND BOARD DISCUSSION**
   - **VIMA UPDATE**  
     - Staff reviewed VIMA’s current process with clinics in the pipeline. NAFC will be changing these processes to check the existing clinics' status in the pipeline. Some clinics have been in a “startup” status for quite some time. The NAFC team wants to understand better which clinics should move forward and which clinics need an alternative solution. Nicole will keep the board informed as this process develops.
   - **PARTNERS**  
     - NAFC will continue to research partners. Some partners are a good fit for State Associations but may not be a good fit for NAFC. Nicole shared some examples of organizations that may not fit our organization, especially as NAFC continues to grow its footprint.
   - **HHS GRANT**  
     - NAFC is applying for its first federal grant. The grant is to extend the use of Community Health Workers in key states. NAFC is seeking 8 million dollars through this grant opportunity.
   - **CALL TO ACTION REDUCE MATERNAL MORBIDITY AND MORTALITY**  
     - This is an initiative of VP Kamala Harris. NAFC has been named as a partner of this initiative through its work with partner CVS Health.
     - CVS is also investing 1.8M in initiatives to reduce infant mortality and will be funding nine NAFC clinics to do work in this area.
• NAFC WEBSITE
  o The website is almost completed and there are plans to launch before the end of December 2021.

4. MONITORING CEO PERFORMANCE (Policy 4.4)

  • Policy 3.0 – General Management Constraint – Beth Armstrong made a motion to approve policy 3.0 and it was duly seconded. Motion passes unanimously.
  • Policy 3.8 – Board Awareness and Support – Nancy Hudson made a motion to approve policy 3.8 and it was duly seconded. Motion passes unanimously.

5. REVIEW OF FINANCIAL REPORTS

Beth Armstrong reviewed the financial summary report for October 2021. Current income $7,389,495; Expenses $5,770,368. Overall, the financials look great.

The Compensation Committee recommends giving Nicole a $10,000 bonus. She has asked that her salary remain constant in 2022. Nicole has been an asset to the organization, and the committee wants to ensure she feels supported.

Beth Armstrong made a motion to accept the Compensation Committees' proposal to give Nicole a $10,000 bonus, and it was duly seconded. Motion carries unanimously.

Shannon Watson moved to approve October 2021 financials, and it was duly seconded. Motion carries unanimously.

2022 Proposed Budget
Beth Armstrong shared the proposed 2022 NAFC budget. The budget is a net-zero budget.

Shannon Watson made a motion to accept the 2022 budget and it was duly seconded. Motion passes unanimously.

6. 2022 ORGANIZATIONAL GOALS REVIEW AND APPROVAL

The board reviewed a draft of the 2022 NAFC goals during the previous board meeting. Based on the robust discussion from the board and feedback from member surveys, Nicole and the NAFC team worked to make some changes to the presented draft.

• Nicole reviewed each end priority and shared that staff would like to add a new priority 1.6. Resources are available to free and charitable clinics and pharmacies focused on diversity, equity, and inclusion.

Maureen Tomoschuk made a motion to adopt the new ends priority 1.6 and it was duly seconded. Motion passes unanimously.

Kat Mastrangelo made a motion to adopt the 2022 organizational goals and it was duly seconded. Motion passes unanimously.
7. BOARD MEETING EVALUATION

Stephanie wished everyone a happy holiday and thanked them for their continued services on the board.

*Shannon Watson made the motion to adjourn, and it was duly seconded. Motion carried unanimously.*

ADJOURNMENT – Meeting adjourned at 2:13 PM EST